

**WE'RE  
HIRING!**



## **Resource Center for Nonviolence**

**Position: PROGRAM STAFF:**

**Project ReGeneration/  
Nonviolence Education & Training**

The Resource Center for Nonviolence seeks a new staff person to work in a collaborative team of 4 half-time staff members. Emphasis: Project ReGeneration coordination-- inspiring the next generation of activists, and Nonviolence Education & Training. **The position is half time, 23 hours per week, paying \$15 per hour.** The person hired for this position will use a variety of interpersonal and communication skills to further the mission of the Resource Center for Nonviolence with youth and young adults. The Center has an egalitarian structure; work hours are flexible and coordinated with co-workers.

**TO APPLY:**

Details on page 2 and at [rcnv.org](http://rcnv.org)  
The deadline for applications is **FRIDAY, JUNE 3, 2016.**

### **POSITION: PROGRAM STAFF: Project ReGeneration/ Nonviolence Education & Training**

**EMPLOYER: Resource Center for Nonviolence, 612 Ocean St., Santa Cruz, CA 95060  
(831) 423-1626      [rcnv.org](http://rcnv.org)**

**PROGRAM RESPONSIBILITIES:** *(16-18 hours per week)*

**1. Project ReGeneration Coordination**

Work with diverse groups that involve young people in social issues, activism and empowerment throughout Santa Cruz County; Organize and support community building and nonviolence education activities that prioritize youth and young adult participation; Build alliances among diverse youth activists and groups; Maintain and expand Project ReGeneration contact lists and integrate these with other RCNV lists; With other staff, maintain a webpage and Facebook page; Invite and encourage young adult participation in other RCNV programs; Seek and involve interns and volunteers in Project ReGeneration activities.

**2. Nonviolence Education**

Speak in public forums and classrooms and youth groups about nonviolent social change; Support public programs organized by other RCNV staff; Learn nonviolence training methods such as Kingian Nonviolence, Engage, or similar methods; Develop and implement collaborative, participatory, and action-oriented nonviolence/social justice trainings and workshops for youth and all ages.

**3. Community Engagement**

Participate in community efforts that prevent violence and develop community and nonviolence among youth, such as the Youth Violence Prevention Task Force; Connect with groups engaged in political struggle and nonviolent direct action in Santa Cruz County and local region.

**4. Fundraising**

Take primary responsibility to write the annual grant that funds this position, and seek other grant sources to augment and complement that funding; Organize other fundraising activities to support Project ReGeneration; Coordinate one major RCNV fundraising project each year.

*Continued...*

## **ORGANIZATIONAL RESPONSIBILITIES:** (5-7 hours per week)

All staff will:

- Commit to nonviolence and the mission of the Resource Center for Nonviolence.
- Maintain regular office hours.
- Actively participate in staff and Steering Committee meetings and retreats, RCNV programs, and special projects. Representation on sub-committees will be divided among staff.
- Actively participate in fundraising for RCNV's budget and operations.
- Coordinate one major fundraising event and letter per year.
- Update and maintain relevant areas of RCNV website.
- Commit to a mutually supportive and collegial working relationship with other staff and volunteers.
- Maintain clear and regular communication with all staff.

*NOTE: This is a year-round position. The first 3 months will include orientation to RCNV and training in Kingian Nonviolence or other nonviolence methods.*

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## **DESIRED SKILLS AND EXPERIENCE**

- Commitment to nonviolence and core values of the Resource Center for Nonviolence
- Fluency in Spanish a plus
- Team member who is committed to consensus decision-making and shared responsibilities
- Familiarity with nonviolence and compatible methods of community organizing
- Demonstrated follow-through with responsibilities
- Experience with nonviolence training methods a plus
- Experience with non-profit or other organization a plus
- Experience working or living with diverse persons or communities
- Excellent social media and web skills, including Wordpress, YouTube, Fb, Forums, Instagram, etc.
- Excellent writing, editing and interpersonal communication skills
- Familiar with Microsoft Office Suite
- Flexible availability
- Some college experience
- One year's work experience
- At least one year commitment
- Access to a car or other personal transportation will be needed.

### **TO APPLY:**

Send a PDF of your resume and cover letter. In addition, respond to these questions:

1. What is your philosophy and practice of nonviolence?
2. Outline the skills and experience you would bring to this position.
3. How did you learn about this position?

**SEND TO: [rcnvhire@gmail.com](mailto:rcnvhire@gmail.com)** The deadline for applications is **Friday, June 3, 2016.**